

State Mission for Clean Ganga-U.P
(A Society registered under Societies Registration Act 1860)
Under Department of Urban Development GoUP
Plot N0-18, Sector-7, Gomti Nagar Extension,
Gomti Nagar, Lucknow

Advertising for recruitment on contractual staff

Advertisement No. 841 /0138 /SMCG /02

Dated: 01.08.2018

State Mission for Clean Ganga-UP (SPMG-UP) is a registered society under the Societies Registration Act, 1860 to co-ordinate and implement at the State level various activities of the Namami Gange programmes including the World Bank assisted Projects. It is working as State Project Management Group (SPMG) and as Secretariat of State Ganga Committee. Applications are invited for the positions, as given at Annexure-1. The appointment will be on contractual basis.

- 2. Job Location: Lucknow**
- 3. Eligibility Criteria-**

As per qualification and experience described and elaborated in the Annexure-1 "table of personnel".

4. Terms of references:

- (a). Period of contract shall be for 3 years.
- (b). Applicant (s) must send their application on prescribed format failing which the candidature will not be considered. The prescribed format may be downloaded from website [www.sgrca.org/www.urbandevelopment.nic.in/ www.nmcg.nic.in](http://www.sgrca.org/www.urbandevelopment.nic.in/www.nmcg.nic.in)
- (c). SMCG-UP/SGRCA reserves the right not to fill any of the post, advertised or can add some more and can increase or decrease number of posts advertised.
- (d). Application must be accompanied by self attested copies of certificates of educational qualifications, research/work experience etc.
- (e). Candidates will have to produce the proof of details furnished in their applications, **in original**, at the time of interviews.
- (f). The prescribed educational qualifications and experience are minimum and it would be open to the SMCG-UP/SGRCA to restrict the number of candidates to be interviewed to a reasonable limit considering the qualifications and experiences of a higher level than the minimum prescribed in the advertisement.
- (g). Canvassing in any form will be a disqualification and that candidate will be debarred of interview/selections.
- (h). The applicant himself should enclose a declaration to the effect that he is clear from vigilance angle and there is no disciplinary case pending/contemplated against him/her and he has never been punished by any court of law.
- (i). The contract agreement may be terminated through a written notice of minimum 3 months from either side.
- (j). If the recruited personnel is found guilty of misrepresenting the fact at any stage and malpractices or misconduct during the working period, his contract would be terminated immediately.
- (k). All disputes would be within Lucknow jurisdiction of court of Law.
- (l) Other terms and conditions, if felt essential, may be added or some of above may be modified.
- (m) The selected candidates will be engaged on probation for 6 months. After satisfactory performance, his/her services may be extended for 03 years.

5. Correspondence Address:

Interested and eligible candidates may send their application by Registered Post on prescribed format duly signed to The Project Director, State Mission for Clean Ganga-UP (SPMG-UP), Plot No-18, Sector-7, Gomti Nagar Extension, Lucknow-226010 and also send at email apd@sgrca.org. The application should be received by 20.08.2018. till 5.00 p.m. Any application received after the due date and time, shall not be considered. The names of shortlisted candidates shall be uploaded on the website <http://www.sgrca.org>. Candidate shortlisted will be required to appear before the interview board on the date and time to be intimated later on. **The travel/stay cost will be borne by candidates themselves.**

6. SMCG-UP/SGRCA reserves the right to cancel/postpone the recruitment wholly or partly if so required at any stage of the process.

Additional Project Director
SMCG-UP

PROJECT OVERVIEW:

The Ganga is India's holiest river which has significant economic, environmental, religious and cultural value that far transcends the boundaries of its basin. Rising in the Himalayas and flowing into the Bay of Bengal, the river traverses more than 2,500 km through the plains of north and eastern India. The Ganga basin accounts for about 26% of India's landmass, 30% of its water resources and more than 40% of its population.

Due to increasing population in the basin and inadequate management of urbanization and industrial growth, the water quality of River Ganga has significantly deteriorated, particularly in the dry season. The primary sources of pollution are untreated sewage and industrial wastewater. Other pollution sources are religious activities at various locations along the river, agriculture and livestock, as well as inadequate solid waste management also contributes to pollution.

Earlier experiences of pollution abatement in river Ganga, indicate that any effective initiative will have to adopt a three-pronged approach by (i) establishing a basin level multi-sectoral framework; (ii) making relevant institutions operational and effective; and (iii) implementing a phased program of prioritized infrastructure investments.

The Government of India (GoI) has given Ganga the status of a "National River" and constituted a National Ganga River Basin Authority (NGRBA) on 20.2.2009 under the Environment (Protection) Act, 1986 with the objective to ensure effective abatement of pollution and conservation of the river by adopting a river basin approach with comprehensive planning and management. Now the National Ganga Council has been formed in place of NGRBA. It is an empowered planning, financing, monitoring and coordinating body with multi-sector mandate to address both water quantity and quality aspects. The Ministry of Water Resources, River Development and Ganga Rejuvenation (MoWRRD&GR) is nodal Ministry.

Some of the measures to be taken by NGRBA, include:

- Development of river basin management plan and regulation of activities for prevention, control and abatement of pollution.
- Maintenance of minimum ecological flows in the river Ganga.
- Monitoring, coordination and review of the implementation of various programs & activities to clean Ganga
- Improved planning, financing and execution of programs for abatement of pollution in the river Ganga, including augmentation of sewerage infrastructure, catchment areas treatment, protection of flood plains, creating public awareness, etc.

The major functional areas of functioning of SPMG-UP are as below:

- Namami Gange Program management,
- Program-level Monitoring and Evaluation,
- Technical evaluation, monitoring, review and support in the areas of wastewater management (municipal and industrial), solid waste management, industrial pollution and river front management,
- Review and evaluation of Concept notes/Feasibility Reports (FR)/Detailed Project Reports (DPR), and of sub-projects' implementation/construction/operation and maintenance,
- Knowledge based technical support and execution of non-infrastructure investments for Water Quality Monitoring (WQM), Ganga Knowledge Centre (GKC),
- Capacity building of Environmental Regulators (ERs) and Urban Local Bodies (ULBs),

- GIS and MIS,
- Program-level Financial Management,
- Program-Level Procurement Management,
- Environmental & Social Management for each sub-project investments
- Public-Private Partnerships (PPPs)
- Communications, Social Intermediation and Public Outreach
- Human Resources Management, including training, etc.

BACKGROUND

The SMCG-UP/SGRCA is responsible for planning, financing, monitoring and co-ordination of activities for effective abatement of pollution and conservation of the river Ganga in the state of UP. The major objectives of the Namami Gange Program are to maintain the desired water quality in Ganga and to ensure minimum ecological flows, especially in the critical stretches.

TABLE OF PERSONNEL

RECRUITMENT OF PERSONNEL FOR STATE MISSION FOR CLEAN GANGA (SMCG-UP)

The details of the positions which are to be filled with job description qualifications, source of recruitment and levels are given below: -

| S.N. | Positions | Job Description | Essential Qualification & work Experience | Approved Level/ Emolument |
|------|--------------------------------------|---|--|------------------------------|
| | Planning & Knowledge Unit | | | |
| 1. | Implementation Support Advisor | <ul style="list-style-type: none"> • Overall responsibility for communications & outreach, as well as financial management, procurement, enforcement, HR, and facilities management, for SPMG • Overall responsibility for staff and task management of Communications & Outreach Unit, and Administration Unit • Identification of bottlenecks and ensuring resolution | <ul style="list-style-type: none"> • Director-level All India Services Officer (Preferably) • Graduate with 15 years relevant experience • Strong financial management experience • Proven track-record for having managed large programs and staff in the public sector | L-2 (Rs.80000-110000) |
| 2. | DSS/ Modelling Specialist | <ul style="list-style-type: none"> • Manage the suite of modeling and analysis tools appropriate and required for the NGRBA program. • Spatial and time-series statistical analysis of available water quality data • Maintain the Ganga River Basin Master Plan (GRBMP) and associated modeling tools • Provide technical analysis as required for decision-making | <ul style="list-style-type: none"> • Relevant degree with 8 years experience in modeling and analysis, preferably in water resources and water quality. | L-3 (Rs.70000-100000) |
| 3. | Assistant GIS Specialist | <ul style="list-style-type: none"> • Develop and maintain comprehensive Geographic Information System for Ganga basin in the state, including on topography, terrain, climate, landuse/ landcover, surface and groundwater, wetlands, water quality, administrative, and other aspects • Collate existing spatial datasets and undertake/supervise development of new spatial datasets • Contribute to reporting, knowledge product generation, analysis, and website development through mapping, | <ul style="list-style-type: none"> • Relevant degree with 6 years experience in GIS | L-4 (Rs.40000-70000) |

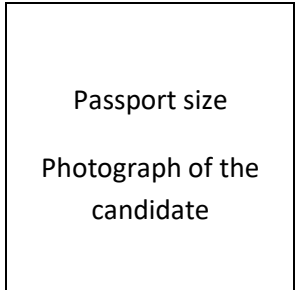
| S.N. | Positions | Job Description | Essential Qualification & work Experience | Approved Level/ Emolument |
|------|---|--|---|---------------------------|
| | | spatial visualization of attribute data, and spatial analysis | | |
| | Technical Unit | | | |
| 4. | Sr. Environmental Engineer (wastewater management) | <ul style="list-style-type: none"> Conduct technical review and provide guidance on planning and preparation of municipal and industrial wastewater investment proposals | <ul style="list-style-type: none"> Relevant degree with 10 years experience in wastewater management, preferably in project preparation and execution | L-3 (Rs.70000-100000) |
| 5. | Environmental Specialist (ESMF) | <ul style="list-style-type: none"> Responsible for implementation and monitoring of Environmental and Social Management Framework implementation – environmental aspects Highlight upcoming problems and work towards their resolution Maintain close contact with local communities, media reports, and environmental NGOs to solicit feedback for improvement | <ul style="list-style-type: none"> Relevant degree with 8 years experience in environmental management, preferably in infrastructure projects | L-3 (Rs.70000-100000) |
| 6. | Sewerage Specialist | <ul style="list-style-type: none"> Review and provide guidance on sewerage networks aspects of investment design and implementation, including networks maintenance, coverage, house connections, etc. | <ul style="list-style-type: none"> Relevant degree with 8 years experience in wastewater management, preferably in sewerage networks design and construction | L-3 (Rs.70000-100000) |
| 7. | River Front Management Specialist | <ul style="list-style-type: none"> Review and provide guidance on planning, investments preparation and implementation of river front management investments | <ul style="list-style-type: none"> Relevant degree with 10 years experience in conservation and urban planning, preferably in river front management | L-3 (Rs.70000-100000) |
| 8. | Sr. Civil Engineer (construction) | <ul style="list-style-type: none"> Review and provide guidance on civil works/construction-related aspects of all infrastructure investments Facilitate use of procedures to improve construction quality monitoring and management | <ul style="list-style-type: none"> Relevant degree with 10 years experience in civil engineering (construction management) | L-3 (Rs.70000-100000) |
| 9. | Economic/Financial Analysis Specialist | <ul style="list-style-type: none"> Review investment project proposals from economic/financial viewpoint Estimate O&M financial requirements for investments and assure compliance Develop mechanisms to explore ex-ante and ex-post economic/financial performance of investments and provide lessons for future investment selection/design | <ul style="list-style-type: none"> Relevant degree with 8 years experience in economic/financial analysis of infrastructure investments | L-3 (Rs.70000-100000) |

| S.N. | Positions | Job Description | Essential Qualification & work Experience | Approved Level/ Emolument |
|------|--|--|--|---------------------------|
| | Communication & Outreach Unit | | | |
| 10. | RTI Officer | <ul style="list-style-type: none"> Responsible for NGRBA program's state level compliance with RTI Act. | <ul style="list-style-type: none"> Degree with 8 years relevant experience | L-4 (Rs.40000-70000) |
| | FM, Procurement & Admin unit | | | |
| 11. | Procurement Specialist | <ul style="list-style-type: none"> Ensuring that ensuring all NGRBA procurements are as per agreed guidelines Developing and using effective systems (including related information management, monitoring, and reporting) for procurement under the NGRBA program Facilitation (including appropriate training) of staff of central, state and other agencies implementing NGRBA activities, on procurement arrangements | <ul style="list-style-type: none"> Graduate degree with 8 years relevant experience Strong skills in procurement, especially in government agencies Experience with working on procurement aspects of World Bank projects desirable | L-4 (Rs.40000-70000) |
| 12. | Enforcement Coordinator | <ul style="list-style-type: none"> Responsible for ensuring compliance/enforcement on various aspects of NGRBA program Working in collaboration with CPCB and SPCBs, monitoring the status of environmental compliance by various potential pollution sources | <ul style="list-style-type: none"> Relevant degree with 8 years relevant experience in environmental monitoring and compliance | L-4 (Rs.40000-70000) |
| 13. | IT Officer | <ul style="list-style-type: none"> Responsible for proper functioning of all IT systems at PMG | <ul style="list-style-type: none"> Relevant degree with 8 yrs experience in IT management, preferably as lead officer in an organization | L-4 (Rs.40000-70000) |

Note- Excellent knowledge of computer operation and presentation skill is essential for all posts.

Additional Project Director

ANNEXURE -2
APPLICATION FORM



1. POSITION/s APPLIED FOR :-

2. NAME :

3. FATHER'S NAME : _____ OCCUPATION: _____

4. MOTHER'S NAME : _____ OCCUPATION: _____

5. PRESENT ADDRESS :

6. PERMANENT ADDRESS :

7. TELEPHONE NO (Resi) : _____ MOBILE NO: _____

8. DATE OF BIRTH (DD/MM/YYYY) : _____

9. STATE OF DOMICILE: _____ MOTHER TONGUE: _____

10. RELIGION: _____

11. MARITAL STATUS : _____

12. SPOUSE NAME (If Applicable) : _____

13. LINGUISTIC ABILITIES:

| S.NO. | LANGUAGES KNOWN | READ (YES/ NO) | WRITE (YES/ NO) | SPEAK (YES/ NO) |
|--------------|----------------------------|---------------------------|----------------------------|----------------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

14. ACADEMIC QUALIFICATION:

(State Highest Qualification First)

| S.NO. | EXAMINATION PASSED | COLLEGE/ UNIVERSITY | SUBJECTS | % OF MARKS | YEAR OF PASSING |
|--------------|-------------------------------|--------------------------------|-----------------|-----------------------|----------------------------|
| | | | | | |
| | | | | | |
| | | | | | |

17. PRESENT SALARY BREAK UP :

| | | | | | |
|----------------|--|-----------------------|--|-----------------------|--|
| MONTHLY | | ANNUAL | | BENIFITS | |
| | | | | | |
| BASIC | | LTA | | MEDICAL | |
| | | | | | |
| HRA | | BONUS/EXGRATIA | | PROVIDENT FUND | |
| | | | | | |

18. PRESENT GROSS SALARY (CTC) :

19. TOTAL GROSS SALARY (CTC) EXPECTED from UPSGRCA :

20. ARE YOU PURSUING ANY FORMAL STUDIES/COURSES? YES/NO : _____

IF YES, PLEASE ELABORATE :

21. REFERENCES: [Please give name of three persons holding responsible positions who may be acquainted with your work.]

| NAME OF PERSON | DESIGNATION | ADDRESS | PHONE | E-MAIL |
|-----------------------|--------------------|----------------|--------------|---------------|
| | | | | |
| | | | | |
| | | | | |

22. DID YOU SUFFER ANY SERIOUS ILLNESS IN THE PAST? YES/NO : _____

IF YES, PLEASE MENTION DETAILS :

23. DO YOU SUFFER ANY SERIOUS ILLNESS/EPILEPTIC FITS OR NERVOUS DISORDER?

YES/NO:_____

IF YES, PLEASE MENTION DETAILS :

24. WERE YOU EVER INVOLVED IN ANY CRIMINAL PROCEEDINGS OR CONVICTED BY ANY COURT?

YES/NO : _____

IF YES, PLEASE MENTION DETAILS :

25. IS/WAS ANY RELATIVE/FRIEND OF YOURS EMPLOYED WITH: National Ganga River Basin Authority (NGRBA)/UP State Ganga River Conservation Agency(UPSGRCA) YES/NO:-

IF YES, PLEASE GIVE DETAILS:

| NAME OF PERSON | DESIGNATION | LOCATION |
|----------------|-------------|----------|
| | | |
| | | |
| | | |

26. ANY OTHER INFORMATION YOU MAY WISH TO PROVIDE IN SUPPORT OF YOUR CANDIDATURE :

27. NOTICE PERIOD REQUIRED FOR JOINING : _____

I HERE BY SOLEMNLY AFFIRM AND DECLARE THAT THE STATEMENT MADE ABOVE IS TRUE. IN CASE ANY OF THE ABOVE STATEMENT IF FOUND TO BE FALSE OR INACCURATE, I WILL BE LIABLE TO DISMISSAL OF SERVICES.

SIGNATURE OF APPLICANT : _____ DATE : _____